



## **Chief of Public Health Programs/Deputy Health Officer Prince George's County Department of Health Up to \$200,000**

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The Prince George's County Health Department (PGCHD) is one of the largest departments within Prince George's County Government. With an annual operating budget of \$95 million, the PGCHD employs over 480 people and contracts for more than \$70 million in community-based services.

The PGCHD carries out traditional and mandatory public health functions such as: health promotion and prevention; inspection of food businesses; promoting improved environment quality; promoting pedestrian safety; HIV prevention, disease control, chronic disease prevention, population health management, community health services, research, and surveillance; tuberculosis (TB) prevention and treatment; emergency preparedness; and analysis of community public health data. PGCHD is supported by central administrative functions, including finance, human resources, communications, information technology, assessment and planning, and compliance. The PGCHD is committed to providing quality health care and public health services to all Prince Georgians, regardless of immigration or insurance status.

For more information, visit <https://www.princegeorgescountymd.gov/1588/Health-Services>.

### **THE POSITION**

The Prince George's County Health Department is seeking a dynamic, experienced leader with a passion for public health and building healthy communities. The Chief of Public Health Programs/Deputy Health Officer (Deputy Health Officer) develops policies, procedures and protocols for County public health strategies and initiatives; ensures quality management of public health issues, including clinical services; collaborates in planning and service provision with related partners; coordinates with media staff to present public health information and community level statistics to the media and members of the community; assesses data obtained from the community to determine community needs and plans program needs and progress; supervises five Associate

Directors and other staff from Behavioral Health, Family Services, Health and Wellness, Environmental Health and Communicable Disease Control; provides oversight over educational opportunities for students, professionals, and fellows; represents and acts in the absence of the Public Health Officer in community activities; and performs other related functions.

Under direction from the Health Officer, the Deputy Health Officer also performs the following duties:

- Participates on the Public Health Division's Leadership Team and collaborates with others to determine goals and objectives in alignment with the Health Department's strategic plan
- Coordinates with the Health Officer to develop medical and public health policies and protocols for the Department and supports the Health Officer in leading the response to urgent threats to public health, including epidemics and all hazards
- Serves as a medical/health expert on public health issues and conducts training for staff and providers related to communicable diseases, food-borne outbreaks and various program-related rules and regulations
- Represents the Health Department and serves on various Boards and Committees

## **CANDIDATE PROFILE**

The successful candidate will be a proven leader who develops partnerships and works collaboratively with stakeholders to direct the planning, development, implementation, and evaluation of public health programs, projects, and services. Furthermore, the successful candidate should:

- Be a problem solver with experience in the principles and practices of quality improvement, quality assurance and public health accreditation
- Possess knowledge of principles and practices of public health and health care administration, including current trends in policy, planning, education, finance and related issues
- Possess local health jurisdiction experience in the areas of public health and/or health care
- Demonstrate significant experience effectively managing budgets, staff, and operational functions
- Be a dynamic, highly-skilled, innovative public health expert who leads through change and growth by empowering, inspiring and motivating within the workplace and the community

- Understand the social determinants of health and advocate for social justice and health equity
- Cooperate and work effectively with other departments, elected officials and employees of other agencies, including the local medical community

The ideal candidate must possess a bachelor's degree from an accredited college or university and an MD, RN, master's or higher degree from an accredited college or university. The position also requires eight (8) years of professional experience related to health care service delivery, including five (5) years in a supervisory or managerial position. This experience should include:

- Working in a public health/public administration setting with responsibility for managing and directing agency/organizational operations,
- Knowledge of best practices and techniques to bring about strategic change, both within and outside the organization, to meet organizational goals through creativity and innovation, external awareness, flexibility, resilience, strategic thinking and vision,
- Leading people toward meeting an agency's/organization's vision, mission, and goals using conflict management skills, leveraging diversity, developing others and team building; and
- Managing in a results-driven agency/organization through accountability, customer service, decisiveness, problem solving, entrepreneurship, and technical credibility.

## **TO APPLY**

The Prince George's County Health Department is partnering with POLIHIRE to find its next Chief of Public Health Programs/Deputy Health Officer. If you are interested in this opportunity, please submit a cover letter outlining your qualifications and your resume to: [PGCHD\\_Chief\\_Health@polihire.com](mailto:PGCHD_Chief_Health@polihire.com).

Please include only your name (Last, First) in the subject line when submitting these materials.