



**PRINCE  
WILLIAM  
COUNTY**

## **Director of Finance/Chief Financial Officer Prince William County, VA**

Prince William County is seeking a financial operations leader with a passion for public service to be the county government's next Director of Finance/Chief Financial Officer.

### **About Prince William County**

Prince William County is a vibrant and rapidly growing community just 20 miles from Washington, DC and the second-largest county in the Commonwealth of Virginia. The County is projected to grow to 520,000 by 2030, according to the Metropolitan Washington Council of Governments.

The \$1.98 billion **general fund budget for FY2026** addresses the County's strategic priorities of Health, Wellbeing, & Human Services; Safe & Secure Community; Resilient Economy; Quality Education & Workforce Development; Environmental Conservation; Sustainable Growth; and Transportation & Mobility. Prince William County has a AAA credit rating from all three major agencies (S&P Global, Moody's, and Fitch Ratings).



NOVA Live at Innovation Park, Manassas, VA

## About the Director of Finance/Chief Financial Officer

Reporting to the County Executive, the Director of Finance/Chief Financial Officer (CFO) is a key member of the executive leadership team. The CFO provides strategic oversight and direction for all Finance Department operations, including accounting, financial reporting, purchasing, grant compliance, revenue cycle management, insurance, audits, payroll, self-insurance funds, and policy development. The Finance Department also includes the Office of Management and Budget and Risk and Wellness Services.

The CFO will be instrumental in guiding the County's fiscal planning and performance, promoting transparency and accountability, and ensuring sustainability in financial decision-making. This role requires a collaborative leader who thrives in complex environments and is passionate about driving innovation in public sector finance. The CFO also has oversight of the County's Revenue and Treasury functions. The salary range for this position is \$160,899.38 to \$267,681.19 annually.

In alignment with the responsibilities of this position, the CFO will:

- Serve as a strategic partner to the executive team and governing body, advancing organizational goals through sound financial planning and risk management.
- Oversee and manage the organization's financial operations, including accounting, budgeting, forecasting, audit, and financial reporting functions.
- Provide leadership and direction to a high-performing finance and budget team, cultivating a culture of accountability, innovation, and continuous improvement.
- Manage debt issuance, investment strategies, and cash flow to ensure financial stability and long-term sustainability.
- Serve as a liaison to external stakeholders, including auditors, financial institutions, and regulatory agencies.
- Direct and oversee the County's financial operations, applying Federal, State, and local laws, rules, and regulations.

### Prince William County by the Numbers

**4,400+** Acres in the County Park System

**8** Members on the Board of County Supervisors

**60+** Miles of Trail throughout the County

**~6,000** County Employees

**520,000** Expected Population by 2030

Source: Prince William County Government,  
Metropolitan Washington Council of Governments

## Position Qualifications

The qualified candidate will have a minimum of a high school diploma or G.E.D. and 8 years of progressive experience leading and managing financial activities, including budgeting, accounting, auditing, and treasury functions. A bachelor's degree in Finance, Accounting, Public Administration, or a related field is preferred. A master's degree or CPA is highly preferred.

The ideal candidate will possess the following experience, traits, and knowledge:

- Proven experience in leading large-scale financial operations, preferably in the public sector.
- A passion for public service and the ability to lead with both vision and operational precision.
- Exceptional analytical, communication, and interpersonal skills.
- Strong knowledge of budget development and financial reporting systems.
- Demonstrated experience developing and advising on complex project financing strategies in support of economic development initiatives is preferred. This includes familiarity with public-private partnerships (P3s), tax increment financing (TIF), industrial revenue bonds (IRBs), opportunity zones, special taxing districts, and other creative or incentive-based financing tools.
- Proven ability to provide strategic guidance to executive leadership, elected officials, and economic development staff on the fiscal implications of large-scale development proposals, infrastructure investments, and incentives.
- Deep knowledge of financial strategy, budgeting, risk management, and fiscal policy, including Generally Accepted Accounting Principles (GAAP) and Governmental Accounting Standards Board (GASB) principles.
- Progressive experience in government finance or public sector financial management.
- A collaborative leadership style, exceptional communication skills, and a strong ethical foundation.



## To Apply

Prince William County has partnered with POLIHIRE to recruit the County's next Director of Finance/Chief Financial Officer. If interested, please submit a cover letter outlining your qualifications and your resume to: **PWC\_CFO@polihire.com**. Interested individuals are encouraged to apply at your earliest convenience.