



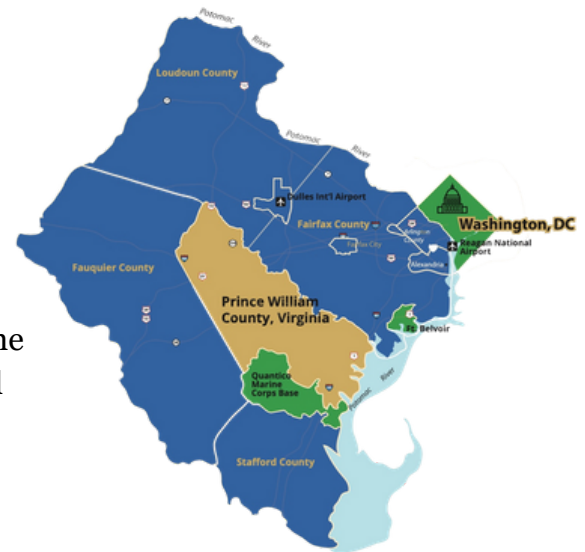
# PRINCE WILLIAM COUNTY

## Director of Information Technology Prince William County, VA

*Prince William County Government is seeking a visionary, innovative, and strategic technology executive to serve as its next Director of Information Technology and Chief Information Officer.*

### ABOUT PRINCE WILLIAM COUNTY, VA

Located in Northern Virginia within the Washington, D.C. metropolitan region, Prince William County is one of the Commonwealth's largest and fastest-growing jurisdictions, known for its diverse population, economic vitality, and commitment to delivering high-quality government services. The County continues to invest in technology modernization, digital transformation, cybersecurity resilience, and enterprise innovation to support the evolving needs of residents, businesses, visitors, and employees.



### ABOUT THE DEPARTMENT OF INFORMATION TECHNOLOGY

Prince William County's Department of Information Technology (DoIT) delivers innovative, secure, and reliable technology solutions that support County operations and enhance service delivery across the organization. The department aligns technology priorities with the County's strategic vision through strong governance, robust cybersecurity programs, enterprise modernization efforts, and customer-focused technology services.

The Department partners closely with County departments and agencies to develop and deploy technology solutions that improve operational efficiency, increase accessibility, strengthen cybersecurity posture, and enhance the delivery of public services. The organization is committed to continuous improvement, innovation, accountability, and building resilient technology systems that support long-term organizational success. More about the County's plan for next-level IT transformation can be found in the [GovX Strategic Plan](#).

## ABOUT THE OPPORTUNITY

*A premier public-sector technology leadership opportunity for an accomplished executive who thrives at the intersection of innovation, operational excellence, cybersecurity, and public service.*

The next Director of Information Technology will play a critical leadership role in shaping the County's technology future while guiding a high-performing department responsible for enterprise systems, infrastructure, cybersecurity, cloud services, business applications, digital services, data governance, and emerging technologies. This executive will serve as a trusted strategic advisor to County leadership and will help position Prince William County as a forward-thinking leader in government technology and innovation.

Reporting to executive leadership, the Director of Information Technology serves as the County's Chief Information Officer and provides overall strategic leadership and operational oversight for the County's technology enterprise.

This executive will lead enterprise-wide technology planning, cybersecurity strategy, digital transformation initiatives, and modernization efforts while ensuring the reliability, security, and scalability of technology systems and infrastructure. The Director will oversee strategic and capital planning, operating and capital budget administration, enterprise technology governance, project delivery, vendor management, and organizational leadership across multiple IT divisions and programs.

The anticipated hiring salary range for this position is \$197,066.76 - \$242,548.31 annually, commensurate with qualifications and experience. Prince William County offers a highly competitive and comprehensive benefits package that includes:

- Virginia Retirement System (VRS)
- 401(a) and 457 retirement savings plans
- Paid annual, personal, and sick leave
- Paid holidays
- Medical and dental insurance options
- Group life insurance
- Employee Assistance Program (EAP)
- Career development/professional growth opportunities
- Public Service Loan Forgiveness (PSLF) eligibility
- Six-week paid Parental and Medical Leave (PML)

## KEY RESPONSIBILITIES

Among the key responsibilities of the position, the Director of Information Technology will:

- Provide visionary leadership for the County’s enterprise technology environment and long-range technology strategy;
- Lead and strengthen the County’s cybersecurity posture, risk management framework, and incident response readiness;
- Advance digital transformation and modernization initiatives across County operations and public-facing services;
- Champion innovation through the strategic use of cloud technologies, automation, analytics, and artificial intelligence;
- Develop governance frameworks and ethical standards for the responsible implementation of AI and emerging technologies;



- Oversee enterprise infrastructure, business applications, cybersecurity operations, enterprise systems, and technology modernization initiatives;
- Ensure technology investments align with organizational priorities, operational needs, and long-term strategic goals;
- Foster strong relationships with executive leadership, department directors, elected officials, external partners, vendors, and stakeholders;
- Build and mentor high-performing teams while cultivating a culture centered on accountability, collaboration, customer service, and innovation; and
- Lead fiscally responsible operating and capital budget planning while effectively managing enterprise technology resources and investments.

## QUALIFICATIONS

Prince William County seeks a collaborative, strategic, and forward-thinking technology executive with a demonstrated track record of leading complex enterprise IT organizations in large, multifaceted environments.

The successful candidate will be a transformational leader capable of balancing innovation with operational discipline while fostering a collaborative, customer-focused, and high-performing organizational culture. The ideal candidate will possess:

- Significant executive or senior-level technology leadership experience within large, complex organizations;
- Strong experience leading enterprise technology operations, cybersecurity initiatives, infrastructure modernization, cloud migrations, and digital transformation programs;
- Demonstrated success developing and implementing enterprise-wide IT strategies aligned with organizational objectives and service delivery goals;
- Experience overseeing large operating and capital technology budgets and managing enterprise technology investments;
- A deep understanding of cybersecurity, IT governance, compliance, risk management, and technology best practices;
- Strong communication and relationship-building skills with the ability to translate complex technical concepts into actionable business strategies;
- Experience fostering innovation and leading organizational change initiatives; and
- The leadership presence, strategic perspective, and emotional intelligence necessary to effectively serve as a trusted advisor to executive leadership and stakeholders.

Experience in public-sector or local government environments is strongly preferred.

## TO APPLY

**POLIHIRE** is partnering with Prince William County to recruit the Director of Information Technology. To be considered for this position, please attach 2 PDFs – a letter of interest and your resume – in an email to **[PWC\\_IT@polihire.com](mailto:PWC_IT@polihire.com)**. Please include only your name (Last, First) in the subject line.