



**PRINCE
WILLIAM**
— COUNTY

DEPUTY COUNTY EXECUTIVE
MOBILITY, ECONOMIC GROWTH & RESILIENCY
Prince William County, VA



PRINCE WILLIAM COUNTY

Prince William County, Virginia is located just over 20 miles outside of Washington, DC, and is the center of much of what Northern Virginia has to offer. As the second-largest county in the Commonwealth of Virginia, Prince William County is a “Community of Choice” with a strong, diverse economic base, where individuals and families choose to live, work, and play and businesses choose to locate.

Prince William County is a young community, with a median age of 34, and is projected to grow to 520,000 residents by 2030, according to the Metropolitan Washington Council of Governments. Approximately 8.3% of the population is age 65 or older, and 42% of family households have children younger than 18 years of age.

The government of Prince William County is innovative and forward-thinking. The work of the government is guided by the Prince William County [2025-28 Strategic Plan](#), [2030 Report](#), and [2040 Comprehensive Plan](#). The eight-member Board of County Supervisors sets the policy direction and strategic goals for the nearly 6,000 County government employees.



Prince William County By the Numbers

~508,109 Population in 2025

~158,395 Households

348 Square miles

10,000+ Businesses in the County

30% Business growth in past decade

~520,000 Population by 2030

Sources: Prince William County, US Census

The Board of County Supervisors is elected by the residents of Prince William County and is the policy-making body for the county government. The Board adopts local laws, sets policies, decides how money will be spent, and makes local land use decisions. The Board appoints a County Executive to act as the chief administrative officer and manage the day-to-day operations of the County government.

Prince William County will continue to be a Community of Choice with a strong, diverse economic base, where individuals and families choose to live and businesses choose to locate. To accomplish its strategic vision, the Board of County Supervisors has – along with a [FY26 General Fund](#) of nearly \$2 billion – adopted the following strategic goal areas:

- Education
- Environment
- Government
- Mobility
- Quality of Life
- Safe & Secure Community
- Service Delivery
- Smart Growth

MOBILITY, ECONOMIC GROWTH & RESILIENCY

The Mobility, Economic Growth & Resiliency portfolio sits at the intersection of the County's most consequential opportunities: managing continued growth, expanding and diversifying the commercial tax base, creating high-quality employment opportunities, improving mobility, investing in infrastructure, strengthening community resiliency, and protecting long-term quality of life.

Four departments comprise the Mobility, Economic Growth & Resiliency portfolio:

Department of Economic Development and Tourism – Promoting Prince William County as a premier destination for businesses and visitors and working with partners to attract and grow diverse businesses, create high-quality jobs, and enhance tourism experiences, all contributing to a vibrant community for residents and visitors.

Planning Office – Providing innovative land use planning to support Prince William County as an equitable, sustainable, and vibrant place, offering access to employment, housing and mobility opportunities while respecting the County's distinct cultural and environmental resources as well as promoting the quality-of-life values that create a unique sense of place.

Department of Transportation and Capital Construction – Implementing mobility improvements and constructing facilities, such as fire/rescue stations, government buildings, police stations, libraries, new park facilities, recreational trails, indoor recreation facilities, and greenways.

Public Works – Improving communities through environmental, solid waste, and pest management programs and neighborhood services, such as street sign maintenance and compliance education programs designed to increase the well-being of residents.

Development Services (including Zoning) – Ensuring compliance with the Virginia Uniform Statewide Building Code by reviewing commercial and residential construction plans, issuing permits, inspecting structures, and enforcing building code requirements.



THE DEPUTY COUNTY EXECUTIVE

The Deputy County Executive for Mobility, Economic Growth, and Resiliency (Deputy County Executive) is more than an administrator of individual departments. The enterprise leader who holds this position brings agencies, partners, resources, and strategies together to advance major priorities and translate vision into measurable results.

Reporting directly to the County Executive, the Deputy County Executive leads the portfolio described on Page 3, providing day-to-day leadership and administrative oversight of the portfolio's departments. As one of four Deputy County Executives reporting to the County Executive, this leader is a key member of the County's executive leadership team and helps lead one of Virginia's largest and most dynamic local governments.

The salary range for this position is \$265,000 - \$275,000 annually.

*More than an administrator, the Deputy County Executive for Mobility, Economic Growth, and Resiliency will be an **enterprise leader** – ensuring that transportation and infrastructure investments are strategically aligned with land-use decisions, economic development priorities, community needs, anticipated population growth, and the County's long-term fiscal capacity.*

The Deputy County Executive will help lead efforts to

- Advance major transportation and capital construction priorities,
- Improve multimodal mobility and transportation safety,
- Develop innovative infrastructure financing and delivery strategies,
- Coordinate effectively with regional, state, federal, and private-sector partners,
- Integrate infrastructure capacity with growth and development decisions, and
- Strengthen the resiliency and sustainability of County systems and communities...

... and connect economic development strategy with

- Land-use planning and development policy,
- Transportation and infrastructure investment,
- Development review and customer experience,
- Placemaking and redevelopment,
- Environmental stewardship and resiliency, and
- Long-term capital and fiscal priorities.



THE DEPUTY COUNTY EXECUTIVE

In alignment with the position's scope of responsibilities, the Deputy County Executive will:

- Provide executive leadership and oversight to assigned departments and agency directors while empowering those leaders to effectively manage their organizations.
- Serve as a strategic advisor to the County Executive on economic development, land use, transportation, infrastructure, development services, environmental resiliency, and related policy matters.
- Translate Board of County Supervisors and County Executive priorities into coordinated strategies, implementation plans, and measurable outcomes.
- Lead complex, cross-departmental initiatives requiring collaboration across organizational boundaries.
- Integrate economic development, transportation, infrastructure, land-use planning, and development policies to advance long-term strategic objectives.
- Identify opportunities to expand and diversify the commercial tax base and strengthen economic competitiveness.
- Promote predictable, transparent, customer-focused development processes while maintaining high standards for planning, safety, environmental stewardship, and community quality.
- Build strong relationships with elected officials, regional and state partners, businesses, educational institutions, developers, community organizations, and residents.
- Use data and performance measures to evaluate outcomes, improve services, and drive decision-making.
- Develop and mentor executive leaders and foster collaboration, accountability, innovation, and continuous improvement.



POSITION QUALIFICATIONS & REQUIREMENTS

The qualified applicant will have a bachelor's degree from an accredited college or university in public administration, business administration, planning, economics, engineering, transportation, public policy, or a related field is expected. A master's degree in public administration, business administration, planning, public policy, or a related discipline is highly desirable.

Significant progressively responsible executive or senior management experience in a large local government, public agency, regional organization, or comparably complex organization is strongly preferred. Experience working directly with elected officials and leading multiple departments, major organizational functions, or complex cross-functional initiatives is highly desirable.

The ideal candidate will demonstrate:

- Enterprise leadership and the ability to lead beyond departmental silos
- Strategic and systems thinking across land use, transportation, infrastructure, economic development, fiscal sustainability, resiliency, and quality of life
- A record of successfully leading senior professionals and executives
- Economic and community development acumen, including an understanding of private investment, commercial development, job creation, redevelopment, and placemaking
- Political and organizational acumen and experience working effectively with elected officials and diverse stakeholders
- Exceptional collaboration, relationship-building, written communication, presentation, and interpersonal skills
- A commitment to innovation, data-informed decision-making, execution, and accountability

Special Requirement

Prince William County requires the selected candidate to reside within Prince William County following appointment. The selected candidate must also successfully pass a background check.

HOW TO APPLY

Prince William County is partnering with **POLIHIRE** to recruit the next Deputy County Executive for Mobility, Economic Growth, and Resiliency. To be considered for this position, please attach 2 PDFs – a letter of interest and your resume – in an email to **PWC_DCXO_Mobility@polihire.com**. Please include only your name (Last, First) in the subject line.